

PLAINTIF IS REPRESENTING HIMSELF

Attorney for Plaintiff
James R. Conger

BY: James R. Conger

In re:

DELPHI CORPORATION, et al., Debtors and Debtors-in-Possession,
Debtor.

Case No.: Chapter 11 Case No. 05-44481

Objection to: NOTICE OF MOTION FOR ORDER UNDER 11
U.S.C. §§ 105, 363(b)(1), AND 1108 CONFIRMING DEBTORS' AUTHORITY TO
TERMINATE EMPLOYER-PAID POST-RETIREMENT HEALTH CARE BENEFITS AND
EMPLOYER-PAID POST-RETIREMENT LIFE INSURANCE BENEFITS FOR CERTAIN (A)
SALARIED EMPLOYEES AND (B) RETIREES AND THEIR SURVIVING SPOUSES

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK
YOUR HONORABLE JUDGE ROBERT DRAIN, ALLOWING DELPHI AND DEBTORS TO
ELIMINATE THE AGREED UPON BENEFIT COVERAGE FOR DELPHI SALARIED
EMPLOYEES WILL SET A DANGEROUS PRECEDENCE TO ALL COMPANIES IN THE
UNITED STATES ENCOURAGING THEM TO DO LIKEWISE, SETTING OFF A DOMINO
AFFECT DEVASTATING MANY FAMILIES. THE SALARIED DELPHI RETIREES ARE NOT
THE CEO'S OF THE COMPANIES AND PROUDLY MAINTAIN THAT THEY ARE
SUPERVISORS MAKING NO MORE, AND SOMETIMES LESS, THAN THE HOURLY
EMPLOYEE PROTECTED BY AN UNION. SHORT NOTICE TO TERMINATE RETIREMENT
BENEFITS FOR CERTAIN SALARIED RETIREES HAS PUT ADDED BURDEN TO
OBTAINING AFFORDABLE REPLACEMENT INSURANCE. ALSO, CHANGES IN PRE-
EXISTING HEALTH COVERAGE OPPORTUNITIES MAKE IT DIFFICULT FOR MY SPOUSE
AND I TO FIND AFFORDABLE HEALTH CARE. ALSO, IF IT IS AS I'VE HEARD THAT
ALL HOURLY DELPHI RETIREES HAVE BEEN TRANSFERRED TO GM ROLES, THEN
DELPHI HAS REDUCED THE INSURABLE POOL TO A SUCH A REDUCED SIZE
LESSONING SALARIED EMPLOYEES ELIGIBILITY FOR AFFORDABLE RATES. ALSO, BY
ASSUMING THAT THE RULING WILL BE IN THEIR FAVOR, DELPHI HAS PREMATURLY
SENT OUT NOTICES THAT ALL BENEFITS WILL BE TERMINATED. LACK OF
KNOWLEDGE OF PROCEDURE AND AN INADEQUATE AMOUNT OF TIME TO ADDRESS THIS
MOTION IS CAUSING DURESS ASSOCIATED WITH APPLICATION PERIODS. ALSO,
PREMIUMS BEING OFFERED FOR SELF PAY ARE NOT AFFORDABLE AS THEY ARE NOT
ACTUALLY BASED ON EMPLOYER RATES FOR THE SAME COVERAGE. DECISIONS MADE
BY SALARIED EMPLOYEES TO RETIRE WERE BASED ON INFORMATION GIVEN TO THEM
AT THE TIME OF THE SIGNING OF THE RETIREMENT CONTRACT. DECISIONS BASED
ON IMPLIED PROMISES FOR PROVIDING MONTHLY HEALTH AND LIFE INSURANCE
PROVISIONS. THEREFORE, I ASK THAT YOU HEAR MY PLEA AS I WITH OTHER DELPHI
RETIREES, REQUEST THAT YOU DISMISS THIS REQUEST AND DEMAND DELPHI
CREATE ANOTHER PLAN WHERE CUTS CAN BE MADE TO SECURE THE FUTURE OF THE
COMPANY. WE ARE AVERAGE CITIZENS WHO HAVE DEDICATED MANY YEARS TO THE
COMPANY BELIEVING THAT THERE WAS THIS SECURITY IN OUR RETIREMENT.
RESPECTFULLY, JAMES R CONGER, DELPHI SALARIED RETIREE